

F.No. 45012/5/2012-PC-I (Part) FTS-10788  
Government of India  
Ministry of Chemicals & Fertilizers  
Department of Chemicals & Petrochemicals

**IMMEDIATE**

Shastri Bhawan, New Delhi  
Dated: 4<sup>th</sup> December, 2017

To,

1. MD, Brahmaputra Cracker and Polymer Limited (BCPL),  
Administration Building, BCPL project Site,  
Lepetkata, Dibrugarh (Assam)-786006.
  2. CMD, Hindustan Organic Chemical Limited (HOCL),  
P. O. Rasayani, District Raigad,  
Maharashtra, India- 410207.
  3. MD, Hindustan Fluorocarbons Limited (HFL),  
303, 3rd Floor, Babukhan Estate,  
Bashir Bagh, Hyderabad-500001 (AP)
  4. Director, Institute of Pesticide Formulation Technology (IPFT)  
Sector 20, Udyog Vihar  
Gurgaon – 122016.
  5. Director General,  
Central Institute of Plastics Engineering and Technology (CIPET),  
T.V.K. Institute Estate, Guindy, Chennai-600032, Tamilnadu.
  6. CMD, Hindustan Insecticides Limited (HIL)  
SCOPE Complex, Core-6, 2nd Floor,  
7 Lodhi Road, New Delhi-110003.
- Subject: Selection for the post of Director (Finance), Brahmaputra Cracker and Polymer Limited (BCPL), a schedule "B" CPSE.

Sir,

I am directed to enclose herewith a copy of PESB OM No 7/76/2017-PESB dated 15.11.2017 circulating the vacancy for the post of Director (Finance) BCPL. The last date for submission of application to PESB is **25.01.2018 by 15.00 hours**. It is requested that applications in the prescribed format duly verified of eligible candidates may be forwarded to this Department latest by **25.12.2017**.

2. Further, It is also requested that advance action may be taken to keep the ACRs for the last 5 years, of those candidate ready along with latest vigilance profile [(i) penalty imposed, if any during the last 10 years; (ii) details of disciplinary action initiated/being initiated if any; etc.] to be furnished as and when the selection meeting is scheduled.

Yours faithfully,

  
(Dinesh Kumar)  
Director (PC-I)  
Tel: 011 2338 6047

Encl: As above

Copy To: NIC - for uploading on the Department's website

Secretary (C&PC)  
Dy. No. 71394  
Date. 23-11-17

No. 7/76/2017-PESB

भारत सरकार / Government of India  
कार्मिक एवं प्रशिक्षण विभाग / Department of Personnel & Training  
लोक उद्यम चयन बोर्ड / Public Enterprises Selection Board

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ब्लॉक संख्या 14, सी जी ओ कॉम्प्लेक्स, लोदी रोड  
Block No. 14, C.G.O. Complex, Lodhi Road  
नई दिल्ली / New Delhi - 110003,  
दिनांकित / Dated: November 15, 2017

**Subject:** Selection for the post of Director(Finance), Brahmaputra Cracker and Polymer Limited(BCPL), a schedule 'B' CPSE.

The Public Enterprises Selection Board (PESB) is seeking qualified candidates for the post of Director(Finance), BCPL, a schedule 'B' CPSE, the scale of pay of the post being Rs. 65,000-75,000/- A copy of the job description for the post is enclosed.

2. It is requested that names of all candidates seniority-wise for the said post along with their applications in the prescribed format duly verified may kindly be forwarded so as to reach the PESB by 15.00 hours on 25<sup>th</sup> January, 2018. The applications of all candidates are to be addressed to Shri Rajiv Rai, Secretary(PESB), Room No. 523, Public Enterprises Bhawan, Block No. 14, CGO Complex, Lodhi Road, New Delhi. It is also requested that advance action may be taken to keep the ACRs for last 5 years, of those candidates ready along with their latest vigilance profile [(i) penalty imposed, if any during the last 10 years (ii) details of disciplinary action initiated/being initiated if any, etc.] to be furnished as and when the selection meeting is scheduled. It is further requested that the vacancy for the post may be uploaded on the website of the Ministry/ Department for wider publicity.

3. If the relevant details are not received within the stipulated time, it will be assumed that there are no applications received to be sponsored for the post.

Encl.: As above

(सी ए जैकब/C A JACOB)

उप सचिव, भारत सरकार  
Deputy Secretary to the Govt. of India

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Department of Chemicals & Petrochemicals,  
(Shri Rajeev Kapoor, Secretary),  
Ministry of Chemicals & Fertilizers,  
Shastri Bhawan, New Delhi.



(98)

No. : 7/76/2017-PESB

**भारत सरकार**  
**Government of India**  
**कार्मिक एवं प्रशिक्षण विभाग**  
**Department of Personnel & Training**  
**(लोक उद्यम चयन बोर्ड)**  
**(Public Enterprises Selection Board)**

ब्लॉक संख्या 14, सी.जी.ओ. कॉम्प्लेक्स, लोदी रोड  
Block No.14, C.G.O. Complex, Lodhi Road  
नई दिल्ली / New Delhi- 110003

सी पी एस ई का नाम NAME OF THE CPSE	: Brahmaputra Cracker and Polymer Ltd (BCPL)
पद का नाम NAME OF THE POST	: Director (Finance)
रिक्ति की तारीख DATE OF VACANCY	: 01/09/2018
सी पी एस ई की अनुसूची SCHEDULE OF THE CPSE	: Schedule B
पद का वेतनमान SCALE OF THE POST	: Rs. 65000-75000

**I. COMPANY PROFILE**

Brahmaputra Cracker and Polymer Limited (BCPL) was incorporated under the Companies Act, 1956 with the objective to engage in the construction and operation of a greenfield Petrochemical Plant in Lepatkata, Dist. Dibrugarh, Assam. The plant was successfully commissioned on 2nd January 2016 and Hon'ble Prime Minister, Narendra Modi dedicated the Petrochemical Complex to the nation on 5th February, 2016.

GAIL (India) Limited is the main promoter having 70% of equity participation and the rest 30% is equally shared by Oil India Ltd.(OIL), Numalgarh Refinery Limited(NRL) and Government of Assam.

BCPL is a Schedule 'B' CPSE under the administrative control of Department of Chemicals & Petrochemicals, Ministry of Chemicals & Fertilizers. Its registered office is at Guwahati, Assam. The Authorised Share Capital and Paid up capital of the Company was Rs. 2000 crore and Rs. 1402.80 crore respectively as on March 31, 2017.

**II. JOB DESCRIPTION AND RESPONSIBILITIES**

Director (Finance) is a member of the Board of Directors and reports to the Managing Director. He is required to advise the Managing Director and the Board of Directors in the formulation of sound policies relating to finance and accounts and to direct, coordinate and manage the company's finances so as to achieve effective and optimal deployment and utilization thereof towards the fulfillment of the goals and objectives of the company.



### III. ELIGIBILITY

#### 1. AGE : On the date of occurrence of vacancy (DOV)

Age of superannuation 60 years			
Internal		Others	
Minimum	Maximum	Minimum	Maximum
40	2 years of residual service as on the date of vacancy w.r.t. the date of superannuation.	40	3 years of residual service as on the date of vacancy w.r.t. the date of superannuation.

#### 2. EMPLOYMENT STATUS:

The applicant must, on the date of application, as well as on the date of interview, be employed in a regular capacity – and not in a contractual/ad-hoc capacity – in one of the followings:-

- Central Public Sector Enterprise (CPSE) (including a full-time functional Director in the Board of a CPSE);
- Central Government including the Armed Forces of the Union and All India Services;
- State Public Sector Enterprise (SPSE) where the annual turnover is \*Rs 750 crore or more;
- Private Sector in company where the annual turnover is \*Rs 750 crore or more.

(\* The average audited annual turnover of three financial years preceding the calendar year in which the post is advertised shall be considered for applying the approved limits)

#### 3. QUALIFICATION:

The applicant should be a Chartered Accountant or Cost Accountant or a full time MBA/PGDM course with good academic record from a recognized University /Institution.

#### 4. EXPERIENCE:

The applicant should have at least five years of cumulative experience at a senior level during the last ten years, in various aspects of Corporate Financial Management and Accounts in an organization of repute.

#### 5. PAY SCALE/ RANK/ LEVEL:

The minimum length of service required in the eligible scale/rank/level will be one year for Internal candidates, and two years for others as on the date of vacancy.

- Applicants from CPSEs should be working in the following or a higher pay scale:

##### Eligible Scale of Pay

- Rs. 6250-7475 (IDA) Pre 01/01/1992
- Rs. 8520-10050 (IDA) Post 01/01/1992
- Rs. 18500-23900 (IDA) Post 01/01/1997
- Rs. 43200-66000 (IDA) Post 01/01/2007
- Rs. 14300-18300 (CDA) Pre-revised
- Rs. 37400-67000 + GP 8700 (CDA)

(b)

- Applicants from Central Govt. / All India Services should be holding a post of the level of Director in Govt. of India or carrying equivalent scale of pay.

- Applicants from the Armed forces of the Union should be holding a post of the level of Brigadier in the Army or equivalent rank in Navy/Air Force.

- Applicants from State Public Sector Enterprises/ Private Sector should be working at Board level position or at least a post of the level immediately below the Board level.

#### 6. CONDITION OF IMMEDIATE ABSORPTION FOR CENTRAL GOVERNMENT OFFICERS

Central Government Officers, including those of the Armed Forces of the Union and the All India Services, will be eligible for consideration only on immediate absorption basis.

#### IV. DURATION OF APPOINTMENT

The appointment shall be for a period of five years from the date of joining or upto the date of superannuation or until further orders, whichever is earlier.



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#### V. SUBMISSION OF APPLICATIONS

All applicants should send their applications as per the format.

1. The applicants should submit their applications through proper channel as follows:

- (a) Government Officers, including those of the Armed Forces of the Union and All India Services: through Cadre Controlling authority;
- (b) CMDs/MDs/Functional Directors in CPSE: through the concerned Administrative Ministry;
- (c) Below Board level in CPSE: through the concerned CPSE;
- (d) CMDs/MDs/Functional Directors in State PSE: through the concerned Administrative Secretary and Cadre Controlling Authority, if any, of the State Government;
- (e) Below Board level in SPSE: through the concerned SPSE.
- (f) Private Sector: directly to the PESB.

2. Applicants from Private Sector must submit the following documents along with the application form:

- (a) Annual Reports of the Company in which currently working for the 3 financial years preceding the calendar year in which the post is advertised (please provide URL or attach/enclose);
- (b) Whether the company is listed or not; if yes, the documentary proof (please provide URL or attach/enclose);
- (c) Evidence of working at Board level or at least a post of the level immediately below the Board level;
- (d) Self-attested copies of documents in support of age and qualifications;
- (e) The relevant Jobs handled in the past with details.

#### VI. UNDERTAKING BY THE APPLICANT

An applicant has to give an undertaking as a part of the application that he/she will join the post, if selected. If an applicant does not give such undertaking, the application would be rejected.

1. **For candidates from Central Government/Armed Forces of the Union/ All India Services**

- (a) The appointment is on immediate absorption basis.
- (b) If a candidate conveys his/her unwillingness to join after the interview is held, he/she would be debarred for a period of two years from the date of interview, for being considered for a Board level post in any CPSE.
- (c) Further, if a candidate conveys his/her unwillingness to join after the issue of offer of appointment, he/she would be debarred for a period of two years from the date of offer of appointment for being considered for a Board level post in any CPSE.

2. **For candidates from CPSE**

a. If a candidate conveys his/her unwillingness to join after the interview is held, he/she would be debarred for a period of two years from the date of interview, for being considered for a Board level post in any CPSE other than the one to which the candidate belongs.

b. Further, if a candidate conveys his/her unwillingness to join after the issue of offer of appointment, he/she would be debarred for a period of two years from the date of offer of appointment for being considered for a Board level post in any CPSE other than the one to which the candidate belongs.

3. **For candidates from SPSE/ Private Sector**

a. If a candidate conveys his/her unwillingness to join after the interview is held, he/she would be debarred for a period of two years from the date of interview, for being considered for a Board level post in any CPSE.

b. Further, if a candidate conveys his/her unwillingness to join after the issue of offer of appointment, he/she would be debarred for a period of two years from the date of offer of appointment for being considered for a Board level post in any CPSE.

4. In the above cases, no request for relaxation or otherwise would be entertained.

#### VII. THE APPLICANTS CAN EITHER

(a) fill up the Application Form online against this Job Description on the website of PESB - <http://pesbonline.gov.in/> and thereafter forward it online, as specified in para V(1);

Or

(b) fill up the Application Form online against this Job Description on the website of PESB - <http://pesbonline.gov.in/>, take a printout and send it offline, as specified in para V(1).



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Last time/date of receipt of complete application duly forwarded in PESB is by 15.00 hours on 25/01/2018. No application shall be entertained under any circumstances after the stipulated time/date. Incomplete applications and applications received after the stipulated time/date shall be REJECTED. Board reserves the right to shortlist applicants for interview.

Applications are to be addressed to

Shri Rajiv Rai,  
Secretary,

Public Enterprises Selection Board, Public Enterprises Bhawan,  
Block No. 14, CGO Complex, Lodhi Road, New Delhi-110003.

**ALL CORRESPONDENCE WITH THE PUBLIC ENTERPRISES SELECTION BOARD SHOULD BE ADDRESSED TO SECRETARY, PUBLIC ENTERPRISES SELECTION BOARD ONLY.**