

MINISTRY OF CHEMICALS AND FERTILIZERS**(Department of Chemicals and Petrochemicals)**

New Delhi, the 26th October, 2017

G.S.R. 372.— In exercise of the powers conferred by the proviso to article 309 of the Constitution, and in supersession of the Department of Chemicals and Petrochemicals (Group 'A' Posts) Recruitment Rules, 2002, except as respects things done or omitted to be done before such supersession, the President hereby makes the following rules regulating the methods of recruitment to certain technical posts in the Department of Chemicals and Petrochemicals in the Ministry of Chemicals and Fertilizers, namely:-

1. **Short title and commencement.**— (1) — These rules may be called the Department of Chemicals and Petrochemicals (Group 'A' Technical Officers) Recruitment Rules, 2017.
- (2) They shall come into force on the date of their publication in the Official Gazette.
2. **Number of posts, classification and level in the pay matrix.**— The number of the posts, their classification and level in the pay matrix attached thereto shall be as specified in columns (2) to (4) of the Schedule annexed to these rules.
3. **Method of recruitment, age-limit, qualifications, etc.**— The method of recruitment to the said posts, age-limit, qualifications and other matters connected therewith shall be as specified in columns (5) to (13) of the said Schedule.
4. **Disqualification.**— No person, —
 - (a) who has entered into or contracted a marriage with a person having a spouse living; or
 - (b) who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the said posts:

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and there are other grounds for so doing, exempt any person from the operation of this rule.

5. **Power to relax.**— Where the Central Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing, and in consultation with the Union Public Service Commission, relax any of the provisions of these rules in respect of any class or category of person.
6. **Saving.**— Nothing in these rules shall affect reservations, relaxation of age limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, other backward classes, ex- servicemen and other categories of person in accordance with the orders issued by the Central Government from time to time.

SCHEDULE

Name of the post	Number of post	Classification	Level in the pay matrix	Whether selection post or non-selection post	Age limit for direct recruits
(1)	(2)	(3)	(4)	(5)	(6)
1. Assistant Industrial Adviser.	01* (2017) *subject to variation dependent on workload.	General Central Service Group 'A' Gazetted, non-ministerial.	Level-10 (Rs.56,100-1,77,500)	Not applicable.	Not exceeding 35 years. Note 1.- Relaxable for Government servants upto five years' in accordance with the instructions or order issued by the Central Government. Note 2.- The crucial date for determining the age-limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh division of Jammu and Kashmir State, Lahaul and Spiti district and Pangi

					sub- division of Chamba district of Himachal Pradesh, Union territory of the Andaman and Nicobar Islands or Union territory of the Lakshadweep).
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Educational and other qualification required for direct recruits	Whether age and educational qualification prescribed for direct recruits will apply in the case of promotees	Period of probation, if any	Method of recruitment whether by direct recruitment or by promotion or by deputation or absorption and percentage of the vacancies to be filled by various methods
(7)	(8)	(9)	(10)
<p>Essential:</p> <p>(a) (i) Master's degree in any branch of Chemistry (but excluding bio-chemistry) from a recognised University or Institution; and</p> <p>(ii) one year of experience in chemical or petrochemical in a Central Government or State Governments or Union territory Administrations or public sector undertakings or universities or recognised research institutions or Semi Government or autonomous bodies or statutory organisations or listed private sector organisations or corporate entities which are listed on the recognised stock exchanges of the country, or the companies with public shareholding dealing with chemicals or petrochemicals; or</p> <p>(b) (i) Bachelor's degree in chemical engineering or chemical technology from a recognised University or Institute; and</p> <p>(ii) with two years experience in chemical or petrochemical in a Central Government or State Governments or Union territory administrations or public sector undertakings or universities or recognised research institutions or Semi Government or autonomous bodies or statutory organisations or listed private sector organisations or corporate entities which are listed on the recognised stock exchanges of the country, or the companies with public shareholding dealing with chemicals or petrochemicals.</p> <p>Note 1.- Qualifications are relaxable at the discretion of the Union Public Service Commission for reasons to be recorded in writing, in case of candidates otherwise well qualified.</p> <p>Note 2.- The qualifications regarding experience are relaxable at the discretion of the Union Public Service Commission, for reasons to</p>	Not applicable.	one Year.	<p>By direct recruitment.</p> <p>Note 1.- Vacancies caused by the incumbent being away on deputation or long illness or study leave or under other circumstances for a duration of one year or more may be filled on deputation basis from officers of the Central Government or State Governments or Union territory Administrations or public sector undertakings or universities or recognised research institutions or semi Government or autonomous bodies or statutory organisations :-</p> <p>(a) (i) holding analogous posts in the parent cadre or department on regular basis; or</p> <p>(ii) with two years' service in the grade rendered after appointment thereto on regular basis in posts in the level-8 (Rs.47,600-1,51,100) in the pay matrix or equivalent in the parent cadre or Department ; and</p> <p>(b) possessing the qualifications and experience as prescribed for direct recruits under column(7).</p> <p>Note 1.- The period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organisation or department of the Central Government shall ordinarily not exceed three years.</p> <p>Note 2.- The maximum age-limit for appointment by deputation (including short term contract) shall be not exceeding fifty-six years as on the closing date of receipt of application.</p>

be recorded in writing, in the case of candidates belonging to Scheduled Castes or Scheduled Tribes, if at any stage of selection the Union Public Service Commission is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.			
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In case of recruitment by promotion or deputation or absorption grades from which promotion or deputation or absorption to be made	If a Departmental Promotion Committee exists what is its composition	Circumstances in which Union Public Service Commission to be consulted in making recruitment
(11)	(12)	(13)
Not applicable.	Group 'A' Departmental Confirmation Committee: 1. Joint Secretary (Establishment), Department of Chemicals and Petrochemicals – Chairman; 2. Additional Industrial Adviser, Department of Chemicals and Petrochemicals – Member; and 3. Deputy Secretary (Establishment), Department of Chemicals and Petrochemicals – Member.	Consultation with the Union Public Service Commission necessary.

(1)	(2)	(3)	(4)	(5)	(6)
2. Deputy Industrial Adviser	02* (2017) *subject to variation dependent on workload	General Central Service, Group 'A' Gazetted, Non-ministerial	Level-11 (Rs.67,700-2,08,700)	Not applicable	Not applicable

(7)	(8)	(9)	(10)
Not applicable	Not applicable	Not applicable	50 % by composite method [Deputation (including short-term contract) plus promotion], 50 % by deputation including short-term contract.

(11)	(12)	(13)
Composite method [Deputation (including short-term contract) plus promotion]:- Officers under the Central Government or State Governments or Union Territory Administrations or Public Sector Undertakings or Universities or recognised research institutions or semi Government autonomous bodies or statutory organisations : (a) (i) holding analogous post on regular basis in the parent cadre or department; or (ii) with five years service in the grade rendered after appointment thereto on a regular basis in posts in level 10 (Rs.56,100-1,77,500) in the pay matrix or equivalent in the parent cadre or department; and (b) possessing the following educational qualifications and experience :	Not applicable	Consultation with the Union Public Service Commission necessary.

<p>(i) Master's degree in any branch of Chemistry (but excluding bio-chemistry) from a recognised University or Institution and three years experience in chemical or petrochemical sector under Central Government or State Governments or Union territory Administrations or public sector undertakings or universities or recognised research institutions or semi Government or autonomous bodies or statutory organisations dealing with chemicals or petrochemicals; or</p> <p>(ii) Bachelor's degree in chemical engineering or chemical technology from a recognised University or Institute and four years of experience in chemical or petrochemical sector under Central Government or State Governments or Union Territory Administrations or public sector undertakings or universities or recognised research institutions or Semi Government or autonomous bodies or statutory organisations dealing with chemicals or petrochemicals</p> <p>Note 1.—The departmental Assistant Industrial Adviser in level-10 (Rs. 56,100 – 1,77,500) in the pay matrix with five years' regular service rendered after appointment thereto in the grade will also be considered along with outsiders and in event of his selection to the post, the post shall be deemed to have been filled by promotion.</p> <p>Note 2.—The period of deputation (including short-term contract) including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organisation or department of the Central Government shall ordinarily not exceed four years.</p> <p>Note 3.—The maximum age limit for appointment by deputation (including short-term contract) shall be not exceeding fifty-six years as on the closing date of receipt of applications.</p>		
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(1)	(2)	(3)	(4)	(5)	(6)
3. Joint Industrial Adviser	02* (2017) *Subject to variation dependent on workload.	General Central Service, Group 'A' Gazetted, non-ministerial	Level -12 (Rs.78,800-2,09,200)	Not applicable	Not applicable

(7)	(8)	(9)	(10)
Not applicable.	Not applicable.	Not applicable.	50% by composite method [deputation (including short-term contract) plus promotion], 50% by deputation including short-term contract.

(11)	(12)	(13)
<p>Composite method [deputation (including short term contract) plus promotion]:-</p> <p>Officers under the Central Government or State Governments or Union Territory Administrations or Public Sector Undertakings or Universities or Recognised Research Institutions or Semi-Government or autonomous bodies or statutory organisations:</p> <p>(a) (i) holding analogous posts on regular basis in the parent cadre or department ; or</p> <p>(ii) with five years service in the grade rendered after appointment thereto on a regular basis in posts in level-11 (Rs.67,700-2,08,700) in the pay matrix or equivalent in the parent cadre or department; and</p> <p>(b) possessing the following educational qualification and experience –</p> <p>i) Master's degree in any branch of chemistry (but excluding bio-chemistry) from a recognised University or Institution and eight years of experience in chemical or petrochemical under Central Government or State Governments or Union Territory Administrations or Public Sector Undertakings or Universities or Recognised Research Institutions or Semi-Government or autonomous bodies or statutory organisations dealing with chemicals or petrochemicals; or</p> <p>(ii) Bachelor's degree in chemical engineering or chemical technology from a recognised University or Institute and nine years' of experience in chemical or petrochemical under Central Government or State Governments or Union Territory Administrations or Public Sector Undertakings or Universities or Recognised Research Institutions or Semi-Government or Autonomous Bodies or Statutory Organisations dealing with chemicals or petrochemicals.</p> <p>Note 1.- The departmental Deputy Industrial Advisers in level-11 (Rs.67,700-2,08,700) in the pay matrix with five years' regular service in the grade rendered after appointment thereto will also be considered along with outsiders and in case, his selection to the post, the post shall be deemed to have been filled by promotion.</p> <p>Note 2.- The period of deputation (including short-term contract) including period of deputation (including short-term contract) in another ex-cadre post held immediately preceding this appointment in the same or some other organisation or department of the Central Government shall ordinarily not exceed four years.</p> <p>Note 3.- The maximum age-limit for appointment by deputation (including short-term contract) shall be not exceeding fifty-six years as on the closing date of receipt of applications.</p>	<p>Not applicable.</p>	<p>Consultation with the Union Public Service Commission necessary.</p>

(1)	(2)	(3)	(4)	(5)	(6)
4. Additional Industrial Adviser	01* (2017) *Subject to variation dependent on workload	General Central Service Group 'A' Gazetted, non-ministerial	Level-13 (Rs.1,23,100-2,15,900)	Not applicable	Not applicable

(7)	(8)	(9)	(10)
Not applicable	Not applicable	Not applicable	Composite method [deputation (including short-term contract) plus promotion]

(11)	(12)	(13)
<p>Composite method [deputation (including short term contract) plus promotion]:-</p> <p>Officers under the Central Government, State Governments, Union Territories Administrations, Public Sector Undertakings, Universities or Recognised Research Institutions or Semi-Government or autonomous bodies or statutory organisations,-</p> <p>(a) (i) holding analogous post on regular basis in the parent cadre or department; or</p> <p>(ii) with five years' service in the grade rendered after appointment thereto on regular basis in posts in level-12 (Rs.78,800-2,09,200) in the pay matrix or equivalent in the parent cadre or department; and</p> <p>(b) possessing the following educational qualification and experience-</p> <p>(i) Master's degree in any branch of Chemistry (but excluding bio-chemistry) from a recognised University or institution and ten years' of experience in chemical or petrochemical in a Central Government or State Governments or Union Territory Administrations or Public Sector Undertakings or Universities or Recognised Research Institutions or Semi-Government or Autonomous Bodies or Statutory Organisations dealing with chemicals or petrochemicals; or</p> <p>(ii) Bachelor's degree in chemical engineering or chemical technology from a recognised University or Institute and eleven years' of experience in chemical or petrochemical in a Central Government or State Governments or Union Territory Administrations or Public Sector Undertakings or Universities or Recognised Research Institutions or Semi-Government or autonomous bodies or statutory organisations dealing with chemicals or petrochemicals.</p> <p>Note 1.- The departmental Joint Industrial Advisers in Level-12 (Rs.78,800-2,09,200) in the pay matrix with five years regular service in the grade rendered after appointment thereto will also be considered along with outsiders and in case, he is selected, the post shall be deemed to have been filled by promotion.</p> <p>Note 2.- The period of deputation (including short-term contract) including period of deputation (including short term contract) in another ex-cadre post held immediately preceding this appointment in the same or some other organisation or department of the</p>	Not applicable.	Consultation with the Union Public Service Commission necessary.

Central Government shall ordinarily not exceed five years. Note 3. - The maximum age-limit for appointment by deputation (including short-term contract) shall be not exceeding fifty-six years as on the closing date of receipt of applications.		
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